

PHYSICIAN CLINICAL STAFF (4603) grade 1033

I. NATURE OF WORK:

A Physician Clinical Staff is the full performance level of work providing clinical services to patients who are mentally ill, chronically ill or developmentally disabled or are in need of medical and preventive treatment. The majority of positions are located at Department of Health and Mental Hygiene facilities and local health departments. Employees in this classification do not supervise other physicians but may supervise health care support staff.

Employees receive general supervision from a higher-level physician or an administrative official. Employees may be assigned to day, evening, night or rotating shifts which may include holidays and weekends. Employees are subject to call-in and overtime based on staffing requirements. Employees are required to observe infection control precautions in order to prevent contamination and spread of disease.

The Physician Clinical Staff is differentiated from Physician Clinical Specialist in that the Physician Clinical Specialist is an advanced level providing clinical services in a medical specialty area requiring certification by an American Medical Association Specialty Board while the Physician Clinical Staff is the full performance level of work providing medical services.

II. EXAMPLES OF WORK: (Examples are illustrative only)

Plans and participates in the medical care of patients in a State facility, local health department or other agency;

Develops patient treatment plans based on assessments and diagnoses;

Implements and oversees implementation of treatment plans;

Examines and treats patients based on diagnoses;

Prescribes medications and treatments as indicated by diagnoses;

Orders various tests and analyses to provide information on patient's condition;

Analyzes reports and findings in order to determine patient's progress and adjusts treatment plan accordingly;

Reviews patients' records to assure their adequacy and proper administration;

Advises health care support staff of appropriate treatment techniques needed for individual cases;

Conducts clinical rounds and reviews progress of patients;

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Meets with patients and their families to discuss treatment plans and address concerns;

Attends staff meetings and participates in diagnostic and treatment discussions, lectures, seminars and case presentations;

Performs other related duties.

III. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the principles and practices in the field of medicine;

Knowledge of the clinical aspects of medicine;

Knowledge of the standards of medical care;

Knowledge of current developments in medicine;

Skill in the examination and treatment of patients;

Skill in performing medical diagnosis and planning treatment based on diagnosis;

Ability to communicate effectively with other physicians, health care professionals, support staff, patients and families of patients.

IV. MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Education: Possession of a degree in medicine from an accredited college or university.

Experience: Four years of experience in the practice of medicine.

Notes: 1. A Master's degree in public health from an accredited college or university may be substituted for one year of the required experience.

2. Internships and residencies are considered as qualifying medical experience.

V. LICENSES, REGISTRATIONS AND CERTIFICATES:

Applicants must be licensed by the Maryland Board of Physicians to practice medicine under Maryland State Law. A copy of the current license must be attached to the application.

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VI. SPECIAL REQUIREMENTS OF THE CLASSIFICATION:

Employees in this classification are subject to substance abuse testing in accordance with Code of Maryland Regulations 17.04.09, Testing for Illegal Use of Drugs.

DATE REVISED: September 21, 2009

Class specifications are broad descriptions covering groups of positions used by various State departments and agencies. Position descriptions maintained by the using department or agency specifically address the essential job functions of each position.

APPROVED: _____
Director, Division of Classification and Salary